
THE ALLIANCE SECURITY TIMES (2017) EDITION

Welcome to the 2017 edition of the Alliance Security Times Newsletter. 2016 has been an interesting year for Alliance Security Ltd including our staff alike and we now look forward to an industrious 2017. The management would especially like to thank all our staff for their commitment and their hard working efforts during 2016.

In this year's issue of the Newsletter we do have a couple of extraordinary articles, one which describes what is happening within the higher echelons of our national security services with Brexit negotiations nearly upon us. The other article describes the legal risks the UK will face from the American Legal System should the Security Services within the UK be they 'public or private' are found not to be as professional as they should be during terrorist incidents which adversely affect USA citizens.

Peter Moss would also like to introduce himself to everyone! This is just in case he has not yet been around to visit you. Terry Henshaw from the finance department has put together some words or wisdom which she hopes will assist Paula and herself in their financial duties. However we shall start with a few words from our Operational Director, Daniel Harper.

Daniel would like to discuss.....

Management

As most, if not all of you will be aware, we recently appointed Peter Moss as Assistant Manager for Alliance Security following a successful career at Securitas. Peter arrives with good operational knowledge and is on hand to provide you all with all forms of support you may require both now and indeed in the future. Peter becomes Line Manager to all operational site staff and forms an integral part of the Duty Management roles, required to successfully run a 24 hour business. I am sure you will all show Peter your continued support whilst he finds his feet in this new role.

SIA Licensing

Licensing has recently suffered numerous delays with its renewals process since their transition between online systems. Although the institution is now starting to catch up – my advice is, when your license has 3 months left before its expiry date, get it in for renewal immediately to avoid disappointment or the risk of being stood down from duty. Some renewals have taken up to 16 weeks to process and others have been issued the same day as their application.

Scheduling

Please remember, all active staff members have access to their schedules & hours both historic and in the future via the Gallinet TellMe system. This was covered in the last newsletter, should anyone require further information on this, please do let me know and I will forward on the relevant information. This system can be accessed from a computer or smartphone and is worth looking at especially if your schedules are amended from time to time.

Communications

It has been noted of late, numerous site incidents are not being reported in the correct manner, and key information is being either delayed in reaching us or not at all. I would respectfully ask all staff members, if an incident occurs, you are required to notify Alliance via its 24 hour control room on 01384 215 384 and a Duty Manager will be contacted and briefed accordingly. An incident report must then be completed in full and faxed / emailed to Alliance.

We make ourselves available 24 hours per day via a Duty Manager schedule, 365 days per year in addition to managing the business. Our commitment has always been first and foremost to provide immediate support to all staff working at our customer's premises to ensure any incident is dealt with efficiently and professionally.

Contracts of employment

Alliance has begun the process of carrying out its review of contracts of employment and staff handbooks in order to bring them up to date with both current legislation and company policies. Please take the time to read through these when you receive them and of course sign and return one copy of your contract when you are happy to do so.

Appraisals

Annual staff appraisals have begun following their mail out to you all in December. I would encourage everyone to complete these by return as soon as possible so Peter can collate the information and meet with you on an individual basis to discuss these

Occupational Health Officer

All operational staff whom works night duties will soon receive their occupational health packs for completion and returning. It is very important; these documents are completed and returned to the occupational health officer at your earliest convenience.

Recent Appointments

Mr. Peter Moss	Assistant Security Manager
Mr. Wuyeh Jammeh	Site Security Supervisor
Mr. Alan Simmons	Site Security Supervisor

Peter Moss Saying Hello.....

As many of you will already be aware, I am the Assistant Manager here at Alliance Security. I have been in the security industry for a little over 6 years and before that spent many years in the hospitality industry.

I have just completed my first 6 months with the business and have been quickly finding my feet although there is a lot to grasp. I am first point of contact if you have any queries, concerns or indeed, ideas on how we can improve working practises & areas we can grow the business.



My role at Alliance has been split into two parts, one part is an admin role and the other part is an operational role. Here's a brief overview of what I will be responsible for.

Admin: General office duties as well as scheduling, processing annual leave, uniform requests, SIA licence checks etc.

Operations: I will be part of the on-call Duty Manager schedule, carrying out welfare visits in and out of working office hours, Carrying out staff appraisals, training and recruitment and lots more.

Just couples of things I would like to you all to bear in mind.

BOOKING ON - Please remember to book yourself on once you have arrived at your site.

CHECK CALLS – If checks calls are in place on your site, please ensure these calls are being made. They put in place for your own safety and cost the company money every time a call is missed.

HOLIDAY - It has come to my attention staff are not spreading their holiday over the year and leaving it to the last 2 months of the year to take it. Can I ask all staff to try and spread their holiday out over the year and give Alliance as much notice as possible; this will then give us a fighting chance in finding cover.

As always it good to talk and at Alliance we offer an 'open door' policy and if there is anything you wish to discuss, be it private, Personal or business with a manager, it is best to call during normal office hour which is 09:00 – 17:00 and an arrangement can be made to meet-up and discuss or otherwise leave a message out of hours and someone will get back to you as soon as possible.

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Terry & Paula from Finance.....

The Finance Department continues to be staffed by Paula Sabine who is a qualified MAAT Book-keeper and Terry Henshaw who handles payroll and finance administration. Paula and Terry are both 62 years old, Paula likes participating in organised sporting events and this year has applied to take part in the 46 mile London Cycle Ride event, and has been accepted to run in a 5km run around the Olympic park. Terry on the other hand has different outdoor interests and continues to ride and assist with the training of horses. We share the finance duties and, although not full time employees, we try ensure that at least one of us is in the office Monday to Friday to answer any queries. The

Finance Department is very much a 'back room' function providing information and support to the other departments and the Directors.

Terry and Paula are responsible for the invoicing of clients, the payment of suppliers, the preparation of monthly accounts for the Directors and, of most interest to employees, we operate the payroll system. You may remember that at this time last year we were preparing to enrol all employees in the NEST pension scheme. The enrolment took place last April and all employees who wished to participate in the scheme were duly enrolled. Anyone employees who joined us after the 1st April 2016 are now automatically enrolled when they have been employed by Alliance for 12 weeks. Letters are issued to inform new employees that the scheme is in operation, and where a deferment is applied subsequent letters are issued notifying of the commencement of their entrance into the scheme. Anyone who is enrolled in NEST should receive a package directly from NEST detailing their enrolment and how to manage their account on line.

Please remember if you do have any queries concerning the hours you have worked these should be referred to Peter Moss or Daniel Harper for clarification. Should you have a query concerning general payroll related matters then Paula or Terry will be happy to help you.

You will appreciate that it is extremely important that any change to your address should be notified to the payroll department in writing as soon as possible, much as you should notify the SIA immediately of any changes. We also require any alterations to banking details to be notified in writing in order to ensure that pay is forwarded to the correct bank account. Processing of the wages takes place 21st of each month and any alterations must be received before this date.

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Irene Bruce Is a Star

A well-deserved Thank You is the order of the day, for long and impeccable conduct and service by Mrs. Irene Bruce. This is a sincere Thank You for Mrs. Irene Bruce from all of the management of Alliance Security. They want to personally congratulate her on reaching her 11th working anniversary with Alliance Security. Irene's loyalty and dedication to her 'past and present' clients has not gone unnoticed.

Irene over the years has impeccably served two clients. The first client being GlaxoSmithKline at their research facility in Weybridge, where she worked on the 'front line' manning the Reception Desk dealing with all the visiting 'great and the good' from all over the world. Irene's second client being Munday's Solicitors in Cobham, where Irene is a hard working security officer and a much valued employee.

Thank you Irene, you are a Star!



Living in Interesting Times

Britain faces U.S. legal claims as a result of new terror-sponsors law

Senior British political and military figures have warned that Britain faces a wave of legal claims from U.S. lawyers — and could even be taken to court by victims of ISIS follower Jihadi John. The warning comes in the wake of Congress passing the controversial Justice Against Sponsors of Terrorism Act (JASTA), which permits U.S.-based lawyers to sue foreign states for not doing enough to tackle terrorism, and limit terrorist activities by their citizens.

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The [letter](#), published today (Monday) in the *Telegraph*, is signed by twenty-one senior leaders, including Col. Tim Collins, Lord West, Sir Malcolm Rifkind, Lord Hain, and Lt. Gen. Sir Simon Mayall. They argue that the new law will undermine Britain's collaborative counterterrorism work with the United States. The *Telegraph* [notes](#) that President Barack Obama tried to veto the Bill, but was overridden by Congress and the bill became law on 28 September. Saudi Arabia, which saw itself as the immediate target of the law because of the involvement of fifteen Saudi citizens in the 9/11 terrorist attacks — and allegations that Saudi officials helped at least two of the terrorists — has harshly criticized the law.

Saudi Arabia warned it would consider pulling its vast investments from the United States if it determined that they were in danger of being seized as a result of legal proceedings.

The letter said Britain may be forced to face American judges in American courts.



“JASTA erodes the centuries old concept of sovereign immunity, giving U.S.-based lawyers the ability to sue foreign states, including allies such as the United Kingdom, on mere allegations of negligence in tackling terrorism,” the letter writers say.

“For example, action could be brought against the U.K. government by victims of Jihadi John for our failure to prevent him from travelling to Syria.

“The Act consequently encourages the use of ambulance chasing lawyers in America due to the large and diverse number of suits that can be brought against foreign governments.”

What began as a “noble endeavor to ensure victims of terror” can get justice has become a “threat to national sovereignty” that weakens international efforts to fight terrorism.

The letter continues: “The EU has warned that JASTA raises the “inherent danger of causing reciprocal action” from the legislatures of other nations. This puts at risk not only the U.S., but the U.K. as well as it opens up a Pandora's Box of potential lawsuits that can come from anywhere.”

Published 28th November 2016

Professor Schindler's view on Brexit and Security of UK

On June 23, British voters chose to leave the European Union. This important referendum, colloquially termed Brexit, has sent shockwaves across Europe and the world. The victory of the Leave side, with 52 percent of the vote, versus 48 percent for Remain, is a rare historical turning point that is understood at the time as the epic event that it actually is. Neither the EU nor the United Kingdom will ever be the same.

Why Leave triumphed, contrary to countless opinion polls before the vote, will be debated for decades. Yet the amazing failure of Britain's political class to understand the majority of its citizenry is already apparent. Prime Minister David Cameron and his Labour opposition spoke with one voice—Remain—as did the strong majority of political pundits and commentators. It did no good.

Cameron has been exposed as the ineffectual trimmer he in fact always was. His announcement of his impending

resignation only hours after the vote was deserved, given the debacle he engendered by calling the vote in the first place.

Foolishly, Cameron made an EU referendum a campaign plank in his Conservative Party's 2015 reelection campaign—which he won, thereby casting the die for Brexit.

For all the responsibility of Britain's political class for this disaster, ultimate blame must fall on Germany, whose roughshod de facto rule over the EU has caused hard feelings in most member

states. The unilateral decision by Chancellor Angela Merkel last summer to open the floodgates of her country—and therefore also the EU—to millions of migrants from the east and south has changed Europe already, and promises to bring dramatic social, political, and economic changes in the decades to come.

That the strong majority of these new arrivals are Muslim presents problems for the whole EU, given the [robust security challenges](#) associated with Muslims who are already in Europe. So does the fact that many newcomers possess few skills and are not literate even in their own languages. What place there will be for them in Europe's high-tech, post-modern economy is anybody's guess.

It's no wonder that numerous EU states have protested vigorously against Merkel's grand folly. Brexit needs to be viewed as part of this protest. Over the past century, Europe has suffered badly from arrogant leaders in Berlin unilaterally enacting their manic plans for the continent, and Merkel's decisions seem like part of a depressing Teutonic pattern.

Her choice to open Europe's doors to migrants looks a lot like Hitler's decision to invade the Soviet Union in 1941. Operation Barbarossa, whose 75th anniversary we just passed, was optimistically launched by Berlin with ideological fervor, yet without serious planning, without taking account of basic politico-economic realities, and without thinking about the many things that could go wrong. And subsequently did.

Merkel did the same last summer, throwing open Europe's doors in a fit of sunny political hysteria where wishful thinking took the place of pondering what might happen next. She has bequeathed the EU a long-term political crisis that lacks obvious solutions. Increasing numbers of Europeans are no longer willing to pay the

bill for German mania—and a majority of Britons are among them.

It will take at least months for Brexit to actually happen, while the economic, political, and social consequences will need decades to be fully realized. However, there are impacts which will be felt sooner than that, above all in the realm of security. Since Britain is a member of NATO as well as (for a bit longer) the EU, plus America's partner in the vaunted Special Relationship, it's worth looking at what's ahead—not least because President Barack Obama felt it was appropriate to wade into the Brexit campaign and [plead with](#) British voters not to choose Leave.

The security impacts of Leave were discussed in the months before the referendum, though there was little agreement on what it all meant. Some former heads of British intelligence agencies [stated](#) that abandoning the EU would be negative for national security, a point harped on frequently by Remain advocates, who painted Leave as a serious threat to British security.

On the other hand, the EU's less-than-stellar record in counter-terrorism was not a selling point for Remain, while [recent noises](#) out of Brussels about the need for a European Army caused concerns in Britain, especially because any EU military would come at the expense of NATO. Since most EU members (though not Britain) spend so laughably little on defense, anybody has to wonder where the extra funding for any European Army would come from.

These sentiments led Field Marshal Lord Guthrie, the former head of Britain's military, to come out strongly for Leave. Initially a Remain backer, he [changed his mind](#), terming a European Army “an expensive distraction,” adding that, militarily speaking, “a lot of the

Europeans—though not the French—are hopeless. These low standards would make great demands on us.”

The Remain side is still gnashing teeth over their loss at the ballot box, and voices are now heard stating that the security implications of Leave are dire indeed. Worried pundits on both sides of the Atlantic have joined the chorus. However, there is little evidence for this worried viewpoint. As the former head of British foreign intelligence [stated plainly](#), “The truth about Brexit from a national security perspective is that the cost to Britain would be low.”

The reality is that Britain's close ties with foreign security services will be unaffected by Brexit in any serious or long-term way. In intelligence terms, the EU hardly matters at all. It has lots of liaison jobs, no end of meetings on intelligence sharing, plus endless retreats for spy agency higher-ups—but the hard work, day in and day out, of intelligence cooperation is still largely a bilateral matter. No matter what happens with Brexit, London's secret ties with key partners in Paris, Berlin and beyond will continue, no matter what pundits and politicians say.

Above all the Special Relationship in intelligence among Britain, America and our Anglosphere partners will go forward, as it has for more than three-quarters of a century. It began in the bleak summer of 1940, just after the fall of France to Nazi Germany, when London stood virtually alone against Berlin. American intelligence offered its precious code-breaking secrets to Britain, and our new friends quickly began their sharing their closely guarded secrets too. Soon Canada, Australia and New Zealand joined in, and together the five Anglosphere countries forged an intelligence partnership to defeat Germany and Japan like the world had never seen.

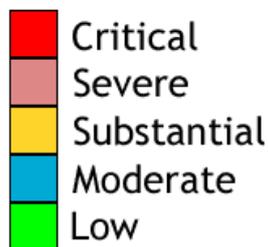
That Special Relationship continued after the war, being formalized in the late 1940s in a series of secret spy agreements. Called

War, and their joint work against terrorism, nuclear proliferation, and regional aggression is as robust as it ever was.

Spies like to joke that there are friendly countries but no friendly intelligence agencies. The Five Eyes partnership demonstrates that the old wag isn't entirely true. And Britain's indispensable place in the Anglosphere intelligence alliance is in [no way endangered](#) by Brexit. Indeed, after leaving the EU, London may want closer security ties than ever with America and her traditional friends.

Britain's main spy agencies—the Security Service (popularly called MI5), the Secret Intelligence Service (popularly called MI6), and Government Communications Headquarters (GCHQ)—are all world-class services that punch above their weight, and they will keep doing their jobs, partnering with dozens of intelligence agencies worldwide, entirely unaffected by

UK THREAT LEVELS



the Brexit vote.

The only real stumbling block for our Special Relationship with London is the alarming decline in Britain's military power over the last decade. In the aftermath of Britain's robust participation

[Five Eyes](#) to the present day, it began with signals intelligence but soon spread across intelligence disciplines.

in our losing wars in Iraq and Afghanistan, their military has retrenched, resulting in a

force lacking in serious power projection. The Royal Navy, for centuries hailed as the Walls of England, is down to just 19 surface combatants, while the British Army has been cut to just four deployable maneuver brigades. The British Army sent a full division to participate in both of America's Iraq invasions, in 1991 and 2003 – it no longer could do so.

If Brexit causes London to reassess its security needs and thereby increase spending on its conventional forces, that would be welcome. Prime Minister Cameron's tenure, with its steep cost-cutting, did grave damage to the Ministry of Defence. We can hope his successor will take Britain's fine but underfunded military more seriously.

Regardless, Britain's key security partnerships, particularly with her Anglosphere "cousins" (as the spies call each other) will not be harmed by Brexit in any way that's worth mentioning. The Special Relationship existed long before the European Union appeared, and they seem likely to exist long after the EU is just a memory.

John Schindler is a security expert and former National Security Agency analyst and counterintelligence officer. A specialist in espionage and terrorism, he's also been a Navy officer and a War College professor.

